

As a professional and environmentally conscious organisation, we recognise the impact that our operations may have on the environment. Our clear objective is to take action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts

We have therefore developed a comprehensive policy statement which will enable us to set the targets by which our efforts towards sustainable environmental improvement can be measured and monitored on a regular basis.

In particular we shall:

- Strive to meet all environmental regulations, laws and codes of practice, setting them as the minimum standards for our environmental performance.
- Minimise the impact of its operation on the environment by means of a programme of continuous improvement.
- Maintain its environmental management systems compliant with ISO 14001:2004, and maintain its external accreditation.
- Promote recycling and the use of recycled materials, while reducing consumption of materials wherever possible.
- Minimise waste in all operations and product development and ensure that all waste generated is disposed of through safe and responsible means.
- Work with suppliers to ensure they recognise and reduce the environmental impact of their products and transportation.
- Include environmental issues in training programmes and encourage the implementation by all employees and stakeholders of sound environmental practices.

We will also monitor our performance in implementing these principles and in complying with all applicable laws and regulations.

This Policy Statement will be brought to the attention of all our employees through information and training programmes.

Signed: _____

Date: _____